

A photograph of three people in a friendly conversation. A man in a blue polo shirt is on the left, looking towards a man in a green V-neck shirt and a woman in a pink sleeveless top. The man in green is smiling and looking at the woman. The woman is also smiling and looking at the man in green. They are outdoors with green foliage in the background.

ARMY HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

healthcare.goarmy.com/hpsp



FULL TUITION, PLUS A MONTHLY STIPEND

The U.S. Army offers one of the most generous and comprehensive scholarships available in health care today. It's called the F. Edward Hébert Armed Forces Health Professions Scholarship Program (HPSP).

If you want to become a physician, dentist, veterinarian, optometrist, clinical or counseling psychologist, Family Nurse Practitioner, Psychiatric Nurse Practitioner or Certified Registered Nurse Anesthetist and qualify, you could earn a full-tuition scholarship, plus a monthly stipend of more than \$2,300.

If you are planning a career in health care or are currently enrolled in a graduate health care program, it pays to look into the Army's HPSP – now more than ever before. It provides benefits while you're in school and benefits after you graduate. According to the American Medical Association, the average cost of four years of medical school has risen to more than \$250,000. Add to that your living expense, the start-up costs of opening your own practice once you become a physician, plus the rising cost of malpractice insurance and you can see why the Army HPSP is a wise choice.

ELIGIBILITY

To qualify for the HPSP scholarship, you must:

- ★ Be a U.S. citizen with a baccalaureate degree from an accredited school.
- ★ Be enrolled in or have a letter of acceptance or intent from an accredited graduate program located in the United States or Puerto Rico.
- ★ Maintain full-time student status during the entire length of the program.

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WHAT DOES THE **SCHOLARSHIP PAY?**

100 PERCENT TUITION!

The Army will pay full tuition at your school of choice. The Army picks up the tab. The HPSP is good at any accredited school in the United States or Puerto Rico.

BOOKS, FEES AND MORE

Besides tuition, we also pay for your required books and health insurance required by your school, as well as most equipment and academic fees. Since the Army is paying for the major portion of your school expenses, you can afford to enroll at the school of your choice.

MONTHLY ALLOWANCE

The Army also gives you a generous monthly stipend of more than \$2,300, adjusted each July, for 10 1/2 months of each school year. As the military pay scale increases, the monthly stipend also increases.

OFFICER'S PAY

For those qualifying medical fields, the remaining six weeks of the year you'll receive Army officer's pay as a second lieutenant on active duty, while taking advantage of the training opportunities available at many of the Army's health care facilities.

The monthly stipend and active duty pay add up to a sizable financial package each year. That's in addition to full tuition and other financial assistance.

Plus, during your active duty time, you are afforded all the benefits of an active duty Army officer. If your academic program won't allow six weeks away from your school for active duty, you may be able to continue your studies on campus while you receive active duty pay and allowances.

PROMOTIONS

You'll be commissioned as a second lieutenant in the Army Reserve. After graduation and entrance on active duty, you'll be promoted to captain, which means more pay. Your salary will increase through the years with promotions, time in service and annual cost of living increases. You'll also receive a monthly non-taxable allowance.

WHAT DOES THE **ARMY EXPECT OF YOU?**

FULL-TIME STUDENT

While attending school, the Army expects the same of you that you expect of yourself – to be a dedicated full-time student, putting your best effort toward your studies. In that respect, you'll be the same as the other students in your classes.

ARMY RESERVE OFFICER

You'll also be a second lieutenant in the Army Reserve. For 10 1/2 months of the year, being an officer won't require any of your time. But for six weeks each year, being an Army officer will be an important part of your professional education.

ADDITIONAL TRAINING

After your first year of school and completion of the Army Medical Department (AMEDD) Basic Officer Leaders Course (BOLC), you may have the opportunity to perform clinical rotations in Army health care facilities for up to six weeks each year during the next two years of school. This is part of your active duty training and all at the Army's expense as listed above.

You'll work with top Army health care professionals. You'll learn about Army health care firsthand and you'll get practical experience in your discipline while also earning approximately six weeks of Army officer's pay.

Dependant upon your field of study, you may have the opportunity to train in an Army facility near your school. Or, you may choose to train at one of the Army's world-renowned medical centers, such as San Antonio Military Medical Center in San Antonio, Texas, Tripler Army Medical Center in Honolulu, Hawaii, or Walter Reed National Military Medical Center in Bethesda, Maryland and others. You'll be exposed to a health care system that excels at training people for rewarding careers in health care.

YOUR SERVICE OBLIGATION

As an HPSP recipient, your period of active duty service obligation to the U.S. Army is typically one year for every year you receive the scholarship, with some programs requiring a minimum obligation depending on your field of study. For example, for the medical fields of study under the Army Medical Corps, if you elected a four year medical school HPSP, after completing internship and residency training, your active duty service obligation will be four years. There may be an additional obligation depending on your field of study and the length of your residency program. Contact your local Army health care team recruiter for more information on the Health Professions Scholarship Program and your active duty obligation as an Army health care professional.



THE ADVANTAGES OF ARMY HEALTH CARE

THE ARMY HEALTH CARE TEAM

Once you graduate, you will become a member of one of the most comprehensive and dynamic health care organizations in the world – the Army health care team. Its mission is to support America's Army, at home and abroad, serving more than three million beneficiaries. You will practice in a family oriented environment and develop professional relationships and camaraderie seldom available in the private sector. You will become part of a long tradition of selfless service to our nation and its Soldiers and to the advancement of medicine. The Army health care team is comprised of six corps: Dental Corps, Medical Corps, Medical Service Corps, Medical Specialist Corps, Nurse Corps and Veterinary Corps, plus the enlisted technicians and civilian employees. Together they offer more diversity than just about any other health care system in the world.

SUPERIOR FACILITIES

Army health care is like no other health care in the world. You'll work and train at state-of-the-art facilities like San Antonio Military Medical Center in San Antonio, Texas; Tripler Army Medical Center in Honolulu, Hawaii; or the Army Burn Center, located in San Antonio, Texas (part of the U.S. Army Medical Research Institute for Infectious Diseases located in Frederick, Md.).

HIGH-TECH EQUIPMENT

You'll have the opportunity to work with the latest high-tech equipment, whether it's laser technology, life-saving trauma equipment, a fully integrated Electronic Medical Records (EMR) system capturing information across the spectrum of care or sophisticated telemedicine capabilities that enable Army personnel to hold teaching seminars and perform medical operations all over the world.

QUALITY CARE

Perhaps the greatest advantage of being part of the Army health care team is our commitment to patient care. Army health care professionals don't have to worry about processing insurance claims, the costs of running an office or building a client base. They're free to concentrate on patient care and career growth. And, with over 100 challenging health care specialties to choose from, you can see why Army health care is a smart choice for more than just financial reasons.



ARMY MEDICAL SCHOLARSHIPS

WE'LL PAY FOR THE MEDICAL SCHOOL OF YOUR CHOICE

We can't help you get into medical school. But, once you're accepted, we'll pay for your required medical school expenses with a full-tuition, one- to four-year scholarship, plus a monthly allowance. If you qualify for the HPSP, you get benefits while you're in school and more benefits when you graduate.

BASIC OFFICER LEADERS COURSE

Either before or after your first year of school, you'll attend the Basic Officer Leaders Course (BOLC) at Joint Base San Antonio in San Antonio, Texas. As an officer, you'll work in an Army medical facility for six weeks each year during school. This is your active duty training.

START YOUR MEDICAL CAREER IN THE ARMY

Superior training is another reason why you should consider becoming an Army physician. As a new physician in the Army, you'll be exposed to a health care system that offers immediate hands-on experience, a diverse patient population, high-tech equipment and unique subspecialties and opportunities you may not find anywhere else.

The potential income you can earn as a U.S. Army health care professional versus the civilian sector may vary based on your area of specialty, though the salary of an Army health care provider can be quite competitive. While an HPSP recipient, the Army covers full tuition, a monthly stipend and other required expenses. If you qualify, you may be able to take advantage of a broad range of residencies, fellowships, and special pay incentives. In addition, while on active duty status during your residency or your fellowship, you continue to receive Army officer pay, plus entitled benefits and specialty pay. Depending on the location of your training, your pay may double that of a civilian resident or those in a fellowship.

SPECIAL PAY*

For example, as an active duty Medical Corps officer, qualify and you may also receive extra pay incentives in addition to your regular military pay:

- ★ **Variable Special Pay (VSP)** - paid monthly to qualifying Medical Corps officers and is based on years of creditable service.
- ★ **Board Certification Pay (BCP)** - paid monthly to qualifying physicians who are awarded certification by an American Medical or Osteopathic Specialty Examining Board recognized by the American Board of Medical Specialties or the Advisory Board for Osteopathic Specialties.
- ★ **Medical Additional Special Pay (MASP)** - paid at a determined flat rate, in a lump sum, to qualifying Medical Corps officers who signs a written agreement to remain on active duty. Your obligation for MASP is served at the same time as your education and training obligation and, depending on the length of your MASP contract, may extend your tour length. Physicians in their internship, or initial residency training, are not eligible for MASP. Contact a DFAS representative for the latest information.
- ★ **Incentive Special Pay (ISP)** - authorized for qualifying Medical Corps specialties. It requires a written agreement to remain on active duty but your obligation for ISP is served at the same time as your education and training obligation. Contact a DFAS representative for the latest information.
- ★ **Multiyear Special Pay (MSP)** - MSP requires a two-, three- or four-year active duty agreement. Payment amounts depend on both the specialty and the total number of contract years.

* Rates and payment plans are managed by the Defense Finance and Accounting Service (DFAS) government agency. Qualifications under these programs are subject to change. Contact DFAS for the latest information.



FIRST YEAR OF GRADUATE MEDICAL EDUCATION

Your next step is applying for the Army's First Year of Graduate Medical Education (FYGME). After graduation and entrance on active duty, you'll be promoted, which means more pay. After FYGME, you will have the opportunity to compete for continuation in the residency of your choice.

If selected for FYGME, you'll train at one of these prestigious Army medical centers or hospitals:

- ★ Darnall Army Medical Center, Fort Hood, Texas
- ★ DeWitt Army Community Hospital, Fort Belvoir, Va.
- ★ Dwight D. Eisenhower Army Medical Center, Augusta, Ga.
- ★ Madigan Army Medical Center, Tacoma, Wash.
- ★ Martin Army Community Hospital, Fort Benning, Ga.
- ★ San Antonio Military Medical Center, San Antonio, Texas
- ★ Tripler Army Medical Center, Honolulu, Hawaii
- ★ Walter Reed National Military Medical Center, Bethesda, Md.
- ★ William Beaumont Army Medical Center, El Paso, Texas
- ★ Womack Army Medical Center, Fort Bragg, N.C.

Excellent programs in every specialty and most subspecialties of medicine are offered. If you are not selected for the Army First Year Graduate Medical Education (FYGME) program, your active duty service will be deferred while you complete your internship training in a civilian facility. The opportunity to obtain a deferment to complete a civilian residency is possible; however, such a delay is based on the current needs of the Army.



ARMY DENTAL SCHOLARSHIPS

The cost of starting and maintaining a dental practice is substantial. Add in the obligations of a student loan and the cost is prohibitive. The Army HPSP is a smart alternative. As an Army dentist you can enter a stimulating existing practice with no start-up costs, and begin treating patients without waiting to build a client base. What's more, Army dental training programs are accredited by the American Dental Association. More diverse than private practice, Army dentistry offers the opportunity to work in stimulating clinics, hospitals or field environments. You can even take advantage of recreational and travel opportunities both here and overseas.

ADVANCED EDUCATION IN GENERAL DENTISTRY 12-MONTH PROGRAM (12-MONTH AEGD)

The Army offers recent dental school graduates the opportunity for diverse clinical experiences and advanced training through a one-year training program in the following major areas of dentistry:

- ★ Oral Diagnosis and Treatment Planning
- ★ Oral and Maxillofacial Pathology
- ★ Periodontics and Preventive Dentistry
- ★ Public Health
- ★ Oral and Maxillofacial Surgery
- ★ Prosthodontics
- ★ Orthodontics
- ★ Restorative Dentistry and Dental Materials
- ★ Endodontics
- ★ Pediatric Dentistry

If selected, you will train at one of these prestigious Army health care facilities: Joint Base Lewis-McChord, Wash.; Fort Campbell, Ky.; Fort Carson, Colo.; Fort Benning, Ga.; Fort Jackson, S.C.; Fort Sill, Okla.

SPECIAL PAY*

Qualify and you can also receive extra pay incentives in addition to your regular military pay as an active duty Dental Corps officer:

- ★ **Variable Special Pay (VSP)** - paid monthly for qualifying Dental Corps officers and based on creditable service.
- ★ **Board Certification Pay (BCP)** - paid monthly for qualifying Dental Corps officers who are board certified and based on creditable service.
- ★ **Additional Special Pay (ASP)** - for qualifying Dental Corps officers who accept a one-year extension to their current military obligation.
- ★ **Officer Multi-year Retention Bonus (DOMRB)** - paid annually and based on dental specialty and length of service.
- ★ **Consolidation of Special Pay (CSP)** - paid monthly and based eligibility requirements.

* Rates and payment plans are managed by the Defense Finance and Accounting Service (DFAS) government agency. Qualifications under these programs are subject to change. Contact DFAS for the latest information.



ARMY CLINICAL PSYCHOLOGY INTERNSHIP PROGRAM

Clinical and counseling psychologists are vital to the Army health care team. Your diverse patient population includes Soldiers, their family members and retirees. In addition to clinical experience, you could also work in other challenging areas such as research, teaching and administration.

ARMY CLINICAL PSYCHOLOGY INTERNSHIP PROGRAM

HPSP students must apply for this one-year residency program which is accredited by the American Psychological Association. Applicants should have completed or be in their last year of a Doctor of Philosophy or Doctor of Psychology program in Clinical or Counseling Psychology. If accepted, your active duty obligation is 49 months including residency and you will train at one of these prestigious facilities:

- ★ Dwight D. Eisenhower Army Medical Center, Augusta, Ga.
- ★ Madigan Army Medical Center, Tacoma, Wash.
- ★ San Antonio Military Medical Center, San Antonio, Texas
- ★ Tripler Army Medical Center, Honolulu, Hawaii
- ★ Walter Reed National Military Medical Center, Bethesda, Md.

PSYCHOLOGY DIPLOMATE PAY

If you have been awarded a diploma as a diplomate in psychology by the American Board of Professional Psychology, you are entitled to extra pay based on years of creditable service. In addition to your regular salary, Psychology Diplomate Pay (PDP) is paid monthly.



ARMY OPTOMETRY SCHOLARSHIPS

The Army is a smart way to start your career as an optometrist. And the HPSP is a smart way to pay for your education.

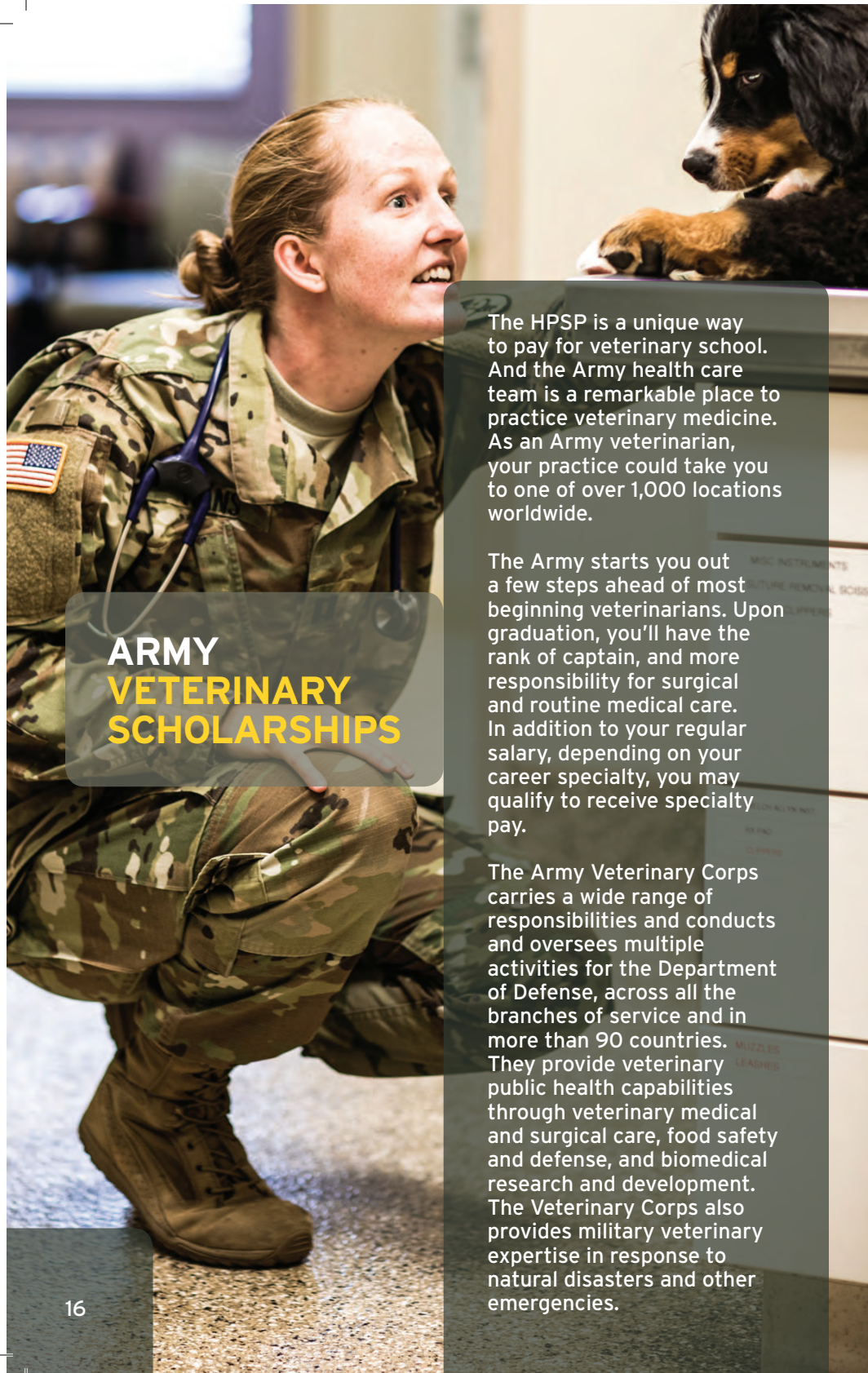
As an Army optometrist, your clinical role would include exams, evaluations, vision training, developmental vision, contact lenses, subnormal vision and occupational and school vision. You may also have unique opportunities in research, teaching and management, plus the chance to interact with other health care professionals in various disciplines, such as assisting flight surgeons with flight physicals or working with school nurses in children's vision programs.

BOARD CERTIFICATION PAY

If you have been awarded certification for your clinical specialty, you are also entitled to Board Certification Pay based on years of creditable service under the Army Non-Physician Health Care Provider (NPHCP) Board Certification Pay (BCP) program.

SPECIAL PAY

Optometrists are eligible for an annual Special Pay in addition to regular pay. Qualification is determined once on active duty.



ARMY VETERINARY SCHOLARSHIPS

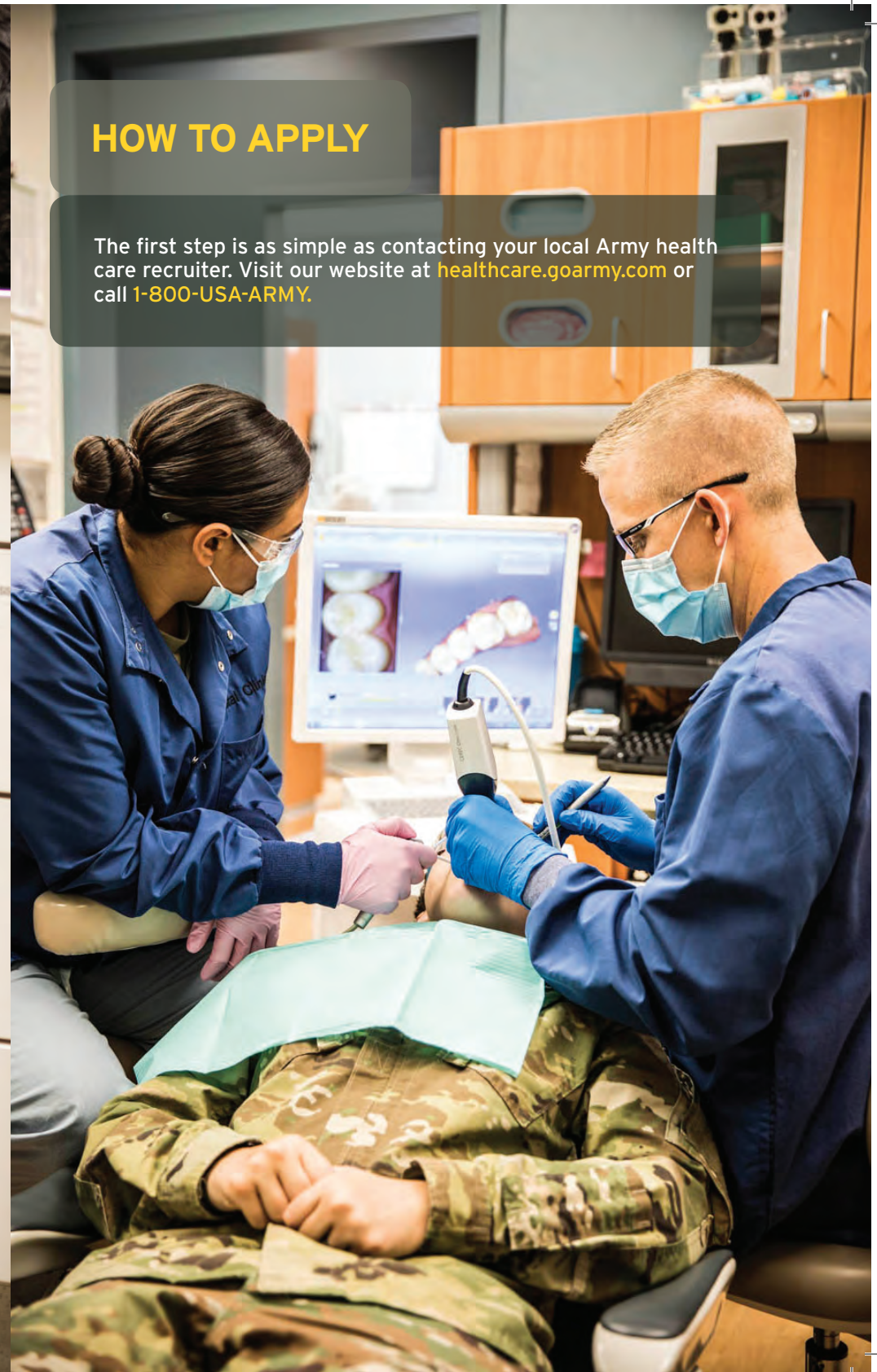
The HPSP is a unique way to pay for veterinary school. And the Army health care team is a remarkable place to practice veterinary medicine. As an Army veterinarian, your practice could take you to one of over 1,000 locations worldwide.

The Army starts you out a few steps ahead of most beginning veterinarians. Upon graduation, you'll have the rank of captain, and more responsibility for surgical and routine medical care. In addition to your regular salary, depending on your career specialty, you may qualify to receive specialty pay.

The Army Veterinary Corps carries a wide range of responsibilities and conducts and oversees multiple activities for the Department of Defense, across all the branches of service and in more than 90 countries. They provide veterinary public health capabilities through veterinary medical and surgical care, food safety and defense, and biomedical research and development. The Veterinary Corps also provides military veterinary expertise in response to natural disasters and other emergencies.

HOW TO APPLY

The first step is as simple as contacting your local Army health care recruiter. Visit our website at healthcare.goarmy.com or call 1-800-USA-ARMY.





**JOIN THE
TEAM THAT
MAKES A
DIFFERENCE.**

healthcare.goarmy.com



Connect with us at
goarmy.com/connect.

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